The Influence of Human Relations and Communication on Employee Performance Through Work Ethics in Gowa Regency

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Abstract
The purpose of this study was to determine and analyze whether human relations and communication have a positive and significant effect on employee performance through work ethic in Gowa Regency (review at the Pallangga, Bajeng, and Bontonompo sub-district offices). This type of research is explanatory research. Sampling was used in the census method with a sample of 91 respondents. Distributing questionnaires to respondents was as collecting data. Furthermore, the whole data is processed using SPSS 16.0 software. The results showed, (1). Human relations have a positive and significant effect on work ethic in Gowa Regency; (2). Communication has a positive and significant impact on work ethic in Gowa Regency; (3). Human relations have a positive and significant impact on performance in Gowa Regency; (4). Work Communication has a positive and significant impact on performance in Gowa Regency; (5). Work ethic has a positive and significant impact on performance in Gowa Regency; (6). Human relations have a positive and insignificant influence on performance through work ethic in Gowa Regency; (7). Communication has a positive and significant impact on performance through work ethic in Gowa Regency

Keywords:
Human Relations, Communication, Work Ethic, Performance

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Herlinah is a student at Magister Program of Economic Science of STIE AMKOP, Indonesia. Her areas of interest and research include social science and economic. She has published some articles in national journals.

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