

Factors In Maintaining Employees On The Efficiency Of The Company In The Covid 19 Period

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Abstract

We know the world is in an uproar by a health problem where people are not free to travel for fear of being exposed to a virus called Covid 19. So that countries in the world do restrictions in relation to each other, this is done to break the transmission of the virus. Many in the countries of the world do lockdowns where in the area there was no activity at all for 14 days, this also happened in Indonesia but in Indonesia only did a large-scale social restrictions (PSBB). The effect of this for the business world is very large, where people's purchasing power decreases, the company's opinion automatically decreases. Because the company's revenue decreases, the company must make savings, one of which is employee downsizing, here we want to see about what factors the company does in maintaining and maintaining company efficiency. In this study, the Systematic Literature Review method was used with sources taken from Scopus, PubMed, and Proquest. in this study explains that layoffs are the last resort, and try not to lay off.

Keywords

Maintaining Employees, Efficiency, Covid 19.