

Benefits of functions interdependence between and autonomy of organization structure units: Case of small-scale sandstones processing

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Abstract

Despite all the positive contributions of artisanal and small-scale businesses to a nation's Gross Domestic Product (GDP), some of the small-scale businesses failures may be traced back to the lack of proper adequate organizational structure, organizational management, organizational governance and lack of proper accounting systems. Even in the smallest business key tasks and functions must be performed regularly. Stock must be purchased, bills must be paid, customers must be served, and customer queries must be accounted for. Therefore, interdependence of functions of organization units are of significance in a successful business. The autonomy of structure units for small-scale and artisanal operations are scarce. This paper will discuss the benefits of functions interdependence between and autonomy of organization structure in the case of a small-scale processing of sandstone. Accrued increased productivity as well as business life span extension will be presented as benefit assuring business sustainability.

Keywords

Organizational structure units, unit functions, unit interdependence, unit autonomy. increased productivity