**Paper Title (18 font)**

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## Acknowledgements

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# Biography / Biographies (for single author – biography and multiple authors- biographies) – 12 font bold

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**Ahad Ali** is an Associate Professor, and Director of Master of Engineering in Manufacturing Systems and Master of Science in Industrial Engineering in the A. Leon Linton Department of Mechanical Engineering at the Lawrence Technological University, Michigan, USA. He earned B.S. in Mechanical Engineering from Khulna University of Engineering and Technology, Bangladesh, Masters in Systems and Engineering Management from Nanyang Technological University, Singapore and PhD in Industrial Engineering from University of Wisconsin-Milwaukee. He has published journal and conference papers. Dr Ali has completed research projects with Chrysler, Ford, New Center Stamping, Whelan Co., Progressive Metal Manufacturing Company, Whitlam Label Company, DTE Energy, Delphi Automotive System, GE Medical Systems, Harley-Davidson Motor Company, International Truck and Engine Corporation (ITEC), National/Panasonic Electronics, and Rockwell Automation. His research interests include manufacturing, simulation, optimization, reliability, scheduling, manufacturing, and lean. He is member of IEOM, INFORMS, SME and IEEE.

**Donald M.** Reimer is the managing member of The Small Business Strategy Group, L.L.C and serves as an adjunct professor at Lawrence Technological University**.** Mr. Reimer holds a Bachelor of Science degree in Industrial Management from Lawrence Technological University and a Master of Arts degree in Political Science from University of Detroit/Mercy. He has been recognized as a professional management consultant with over 45 years of experience in working with closely-held businesses. He has taught courses in entrepreneurship, management and corporate entrepreneurship and innovation for engineers. Mr. Reimer served as member of the Minority Economic Development Committee of New Detroit. He has served as a KEEN Fellow for The Kern Family Foundation. He is member of the Lawrence Tech Alumni Board of Directors and has elected a Fellow of the IEOM Society International. Mr. Reimer is a faculty advisor of the Student Chapter of the IEOM Society at Lawrence Tech.