

Application of a Proactive Workplace Risk Management Strategy

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Abstract

Workplace risk management encompasses Safety, Health, Environment, Risk and Quality (SHERQ) management. SHERQ management in a workplace is not only about fitting signboards, but also about actuating antecedents and managing consequences. Thus, behavior is a critical variable in a risk management equation that requires monitoring and management. Therefore, getting people motivated to change their behavior is crucial. Behavioral change should support all business process and must not replace any of the processes. It is generally, accepted that activators for incidental business risk emanate (+/-90% of the time) from behavioral attributes. Then environment and conditions account for +/- 8% and other attributes account for +/-2%. Therefore, actuating peer approval through a behavior stimulation is a methodology for behavior modification intervention. This research paper reports on a method applied to improve risk rating through a peer review approach to safety management in a workplace. A qualitative research approach is adopted to explore and explain how the risk rating in a workplace can be improved, through a peer review behavior stimulation intervention. The resultant of the research is a framework for sustaining a high-risk rating in a workplace.

Keywords

SHERQ; Workplace, Risk; Monitoring; Modification.